

Experience and Share Life in Christ

With the United Church of Canistota



ANNUAL CHURCH CONFERENCE FOR 2024

January 26, 2025

ECCLESIASTICAL AND CORPORATION MEETING (Incorporating the former Charge Conference and Annual Congregational Meeting)

INTRODUCTION OF DENOMINATIONAL REPRESENTATIVES:

United Methodist District Superintendent, Rev. Brandon Vetter

AGENDA FOR THE MEETING: Cody Church, chairperson presiding.

MODERATOR: Rev. Jerry Bertelson

DEVOTIONS

APPROVAL OF THE CALL OF THE MEETING

ROLL

REPORTS: The attached pages give a full account of the work of each of the Council Committees and areas of concern and labor in our church. As we note each paper, opportunity for questions, comments and recommendations for action will be given. Motions will be needed to approve, accept, or amend the reports; action should be taken on any recommendation.

MISCELLANEOUS BUSINESS

PRESENTATIONS AND COMMENTS

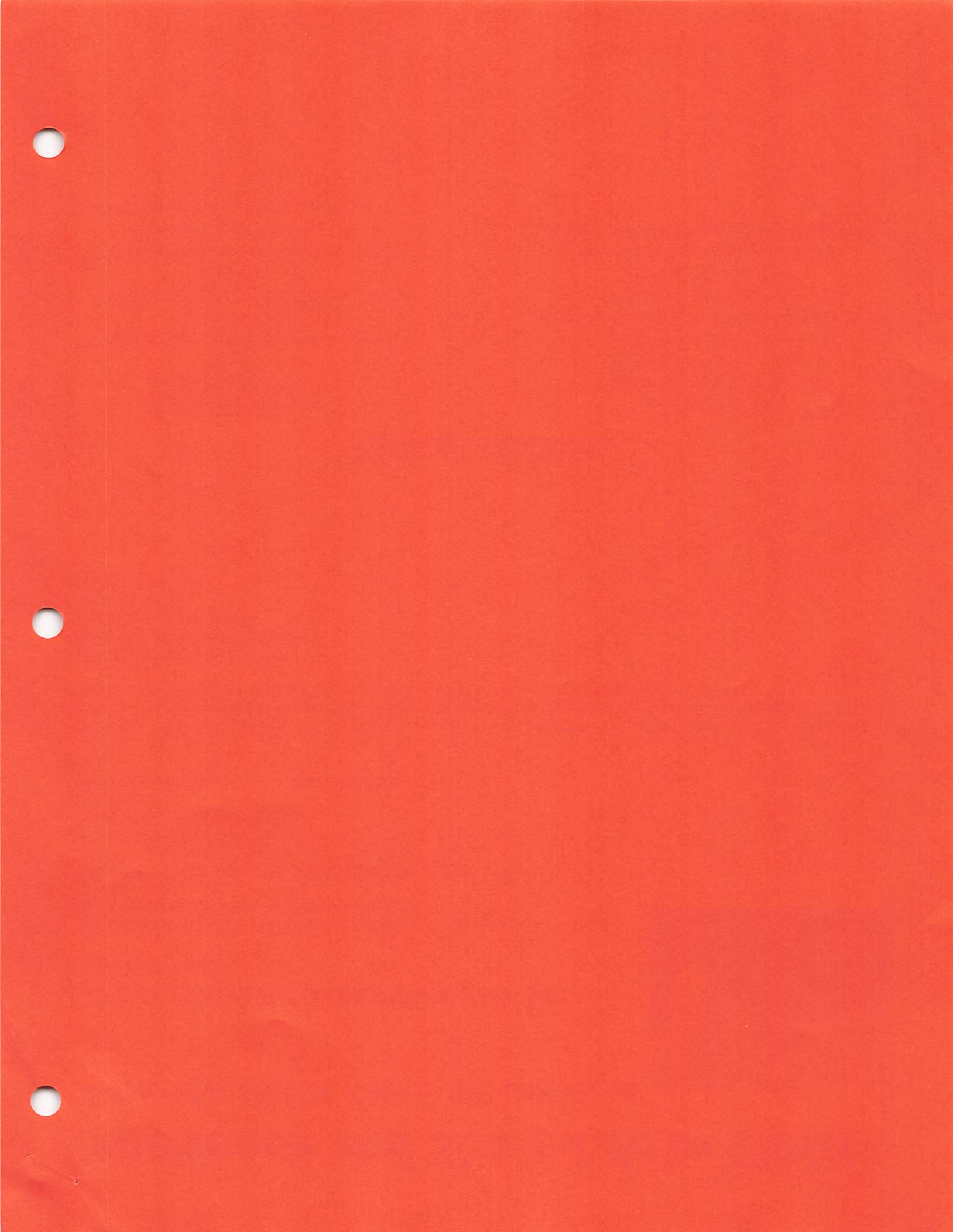
APPROVAL OF MINUTES

ADJOURNMENT

CLOSING PRAYER

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Worship & Membership Annual Report for 2024

Delegate: Dick Dawson

Alternate: Nicole Perry

Members: Alex Montgomery, Wendy Kleinsasser, Steve Koehn and Beth Tappin

Another year has rapidly passed us by. As we look back upon the year, we are excited of the prospect of an addition to the church building, and are enthusiastic of the number of youths that come to our building on Wednesday nights. We congratulate the building committee on their continued efforts of fund raising as we know it's a time consuming and at times daunting task. But remember in Mark it says "With man this is impossible but with God all things are possible" and in Ezra "Rise up take courage and do it", so if it is meant to be, it will be! Besides our usual yearly duties, we were so lucky to be the committee that decorated the Sport Day float this year. I would have to say it was one of the nicest floats I've seen this year. OK, now I'm bragging, but it was more fun than I anticipated putting it together. Which brings me to doing the work of the church that committees do. For we are co-workers in God's service: you are God's field, God's building. (1 Corinthians 3:9). I find that it is so much more a rewarding experience than a "chore" when we do duties that enhance, facilitate, educate, motivate and/or anything big or small that help to bring us closer to Christ. As always, we end the year with putting up the Christmas tree and decorating the church. We have lots of help from non-committee members and appreciate that very much. Special thanks to Kathy Hofer for being the "head cheese" on that. It is greatly appreciated.

*New
Members*

Submitted by Committee chair Dick Dawson

United Women's Society

Delegate: Carol Woltzen Alternate:

Treasurer: Sarah Woltzen

Funeral Committee: Karen Hofer and Lanette Koehn, Co-chairs; Dorene Richarz, Amy Tieszen, Denise Kurth, Carol Woltzen, Linda Plucker, Kathy Hofer

Card Ministry: Dorene Richarz

Backpack Ministry: Tami Remacle, Tess Olson, Sarah Woltzen, Katie Ortman, Carol Woltzen

The purpose of Presbyterian Women and United Women in Faith (United Methodist Women) both include nurturing faith, supporting the mission of the church, working for justice and peace and building community.

Looking back at the work of our group in 2024 we have provided financial support for youth to attend Bible camps. We send an average of 20 bags filled with food each week during the school year to help children eat over the weekend and supported the school Give a Gift program at Christmas. New this year was supporting the Warrior Wagon project at Sanford Children's Hospital and sending clothing to support the Iglutheca mission on the Pine Ridge Reservation. We continue to pledge support to the United Methodist and Presbyterian Women's national group for mission projects at the national and global levels.

New sinks and faucets were installed in the church kitchen making it much easier to wash bigger pans and roasters.

It would not be possible to fulfill these projects without the support of the congregation and community. Our annual Turkey Supper would not happen without the many hands of dedication from the congregation and those who attend. Our "spring ahead" and "fall back" fundraisers also support the mission projects.

Looking ahead to 2025 goals: Provide opportunities to reach out to the women of the church to get their ideas to nurture our faith and increase involvement in the United Women's group.

Submitted by Carol Woltzen

MUSIC Starlyn Church, Director

Bell Choirs:

Beginning Bell Choirs

We have two young bell choirs. Most kids last about a year when they start ringing bells and, as the years go by, other interests take over. This group started three years ago as second graders and a fourth grader. The rest of their group moved on to other things but we have a quartet remaining: Mara and Obadiah Church and Jillian and Katelyn Perry. This fall they performed a processional where they walked into the sanctuary ringing and finished in the front. These four are very dedicated!!

In September we started a new beginning bell choir for anyone (adults included) from second grade and older. The newest ringers are: Isaac Gerken (2nd), Levi Perry (2nd), Jordy Latsha (3rd), Hadleigh Small (4th), Presley Small (6th), Trinity Small (7th). The quartet I was just talking about is so dedicated that they practice with this new group and they stay longer to practice their quartet music. So, they practice for almost two hours!

This bell choir rang in December. Their song involved page turns, repeats, first and second endings and leading the congregation singing the song "Come On, Ring Those Bells". We also had the help of Clara Bertelson who accompanied the bell choir and the congregation on the piano. She did a great job! Thank you, Clara.

Adult Bells:

This bell choir has had many changes in it this year due to people's lives changing. Janine Nelson moved, Katie Ortman and Carol Woltzen are at the age where they like to travel. In this case one has to reach out to youth who have rung in the past or encourage adults to give it a try. So, our newest adult is Chad Keller – we are learning he is quite a musician! Thanks, Chad, for joining our group. The newest youth are Malachi Church and Katelyn Bond. Joseph Bond has helped this fall but his future involves the National Guard. The exciting new is that we have purchased four more bass bells that will be at Cody's end of the choir. They should be shipped in January.

Adult Choir:

A choir that meets on Sunday mornings at 8:15 am is actually growing. When we are all present, we have 16!

Sopranos: Erin & Hadassah Church, Dianne Dawson, Dorene Richarz.

Altos: Carol Woltzen, Nicole Perry, Pam Jerman

Tenors: Cody & Malachi Church, Roger Ketcham, Chad Keller

Basses: Dick Dawson, Joseph Bond, Michael White, Larry Nebelsick, Del Church

We are probably the only choir around that has more men than women!! How lucky we are! I truly appreciate this groups dedication to early Sunday morning rehearsals! Our church is so blessed with musical talent.

World Outreach Committee

Chairperson: Lindsey Mehlbrech

Delegate: Lindsey Mehlbrech

Alternate: Tami Remacle

Other members: Bo DeKramer, Jenny Hutcheson, Mandy Keller and Alexis Habetler

We are deeply grateful for the generosity and dedication to mission work demonstrated by this congregation. It is inspiring to witness how our members and nonmembers alike give not only financially but also of their time and talents. This shared commitment reflects our belief that serving the community is an essential part of serving the Lord.

This year, our two largest contributions were dedicated to camperships and local missions. We were able to provide \$1,536 to support camp programs for our youth, allowing us to make a meaningful impact in their lives once again. Additionally, \$ 7,395 was contributed to local mission initiatives, underscoring our dedication to serving the needs of those within our community.

We are incredibly proud of our mission-focused committee, whose efforts make this work possible. A special thanks goes to Pastor Jerry for his unwavering passion for missions and his valuable contributions to the committee. His mission-focused ideas and leadership have guided and inspired our efforts throughout the year.

Finally, thank you to every member of this congregation for your willingness to give, serve, and extend God's love beyond the walls of our church. Your devotion is a blessing to all we touch through our shared mission.

Submitted by Lindsey Mehlbrech

Pastor's Annual Report 2024

Dear United Church,

As I reflect on 2024, I am overwhelmed with gratitude for the ways God has moved in and through our church this year. Together, we have navigated seasons of joy and sorrow, growth and challenge, all while staying rooted in our mission to “Experience and Share Life in Christ.” This annual report is both a celebration of what has been accomplished and an invitation to dream about what is to come.

A Year of Ministry and Community

Worship and Sacraments

Worship has been at the heart of our life together, offering us a sacred rhythm to pause, reflect, and praise God. This year:

- We celebrated numerous baptisms, reminding us of the gift of new life in Christ.
- Nine confirmands stood before us to profess their faith on Pentecost, a beautiful testament to the seeds of faith planted and nurtured in this community.
- Communion services—whether in our sanctuary, in the homes of our homebound members, or at Good Samaritan Society—were tangible reminders of God’s grace and the unity we share in Christ.

The addition of special services like Kickoff Sunday, our Advent celebrations, and meaningful funerals brought us together in profound and sacred ways.

Mission and Service

This year, our church has lived out the call to be the hands and feet of Christ:

- The youth mission trips to Kansas City and Los Angeles not only provided opportunities for service but also deepened the faith of our youth and chaperones. These trips, made possible through your support, remind us of the power of going where we are called.

- Locally, we served meals at The Banquet, hosted the Bloodmobile, and participated in community events like *Trunk or Treat* and Sport Days.
- The *Shine Program* and youth groups have continued to engage our children and youth in profound ways, offering them a space to learn, grow, and serve. I am constantly in awe each Wednesday night at the way God is blessing our community through these life-giving ministries. They truly are a mission to Canistota.

Our commitment to mission remains a cornerstone of our identity as a church. In 2025, I am excited to see how we can continue to grow this outreach, including the upcoming mission trip to LaGrange, Georgia.

Education and Formation

Faith formation has thrived in every age group this year:

- The adult Sunday school class explored contemporary issues through the lens of scripture using *The Wired Word*.
- Confirmation classes guided 10 students as they explored the foundations of their faith utilizing material that walks through the story of Scripture.
- Book studies on *Surprised by Hope* and *Caring for Words in a Culture of Lies* provided opportunities for theological reflection and practical application.
- Our Vacation Bible School, led by Sarah Woltzen and a team of devoted volunteers, continues to be a highlight of the summer, engaging children with the love of Christ in fun and creative ways.

Pastoral Care and Leadership

Pastoral care has been central to our ministry:

- I officiated funerals for beloved members like Sally Ortman, Bedean Kurth, Dr. Susan Anderson, Ada Buseman, Ken Scott, and Mary Lou Royster.
- Visits to hospitals, nursing homes, and homes continue to teach me the importance of presence as central to pastoral ministry.
- Pastoral Counseling sessions, and referrals to professional therapists, and sharing meals with members created spaces for deeper connection and support.

In addition to pastoral work, I continued serving in community leadership roles on the Canistota City Council, School Board, and Lions Club, as well as on other boards, including the Sioux Falls Children's Choir. These roles have allowed me to extend our church's presence and influence beyond our walls.

Special Events and Fellowship

Our church family has gathered in a spirit of joy and connection throughout the year, too:

- *Kickoff Sunday* brought us together for worship, games, and food, setting the tone for upcoming Faith Formation experiences.
- The *Trunk or Treat* welcomed families from the community, providing a fun and festive atmosphere. This year we were blessed to have a McCook County Deputy join us with her patrol vehicle, along with a firetruck from the Canistota Fire and Rescue.
- Christmas events like the *Children's Program* and *Bell Choir* performance filled our sanctuary with the sounds of celebration.
- As we look forward, the installation of our new church sign next Spring will be a visible symbol of our commitment to welcoming all who seek the love of Christ.

Hopes and Dreams for the Future

The year ahead is filled with promise. Here are my hopes and dreams for the next couple of years (in no particular order):

1. **Growing Attendance by 10% in 2025.**
By inviting others to experience the worship service, I hope to see our average attendance increase by 10%. This growth will strengthen our congregation and extend Christ's love to new families and individuals.
2. **Meeting Fundraising Goals, Including the Building Project**
As we plan for future mission trips, building improvements, and ministry needs, achieving our financial goals will enable us to expand our impact both locally and globally. Additionally, I hope that we will meet our Building for the Future fundraising goals to create space for future ministry needs. The building project truly is a legacy project.
3. **Small Group Development**
Creating intentional small group opportunities for different age groups and interest groups I hope will deepen one's faith commitment, church relationships, and foster a stronger sense of community.
4. **Hiring a Family Ministries Coordinator**
To continue nurturing children, youth, and families, I propose the creation of a Family Ministries Coordinator position. This individual would serve as a resource to assist the leaders for Faith Formation programs like Shine, youth group, and Vacation Bible School, and support parents and families in their faith journeys, ensuring the spiritual

growth of the next generation. The hope is that it would also hedge against burnout of our current devoted volunteers.

5. **Expanding Digital Outreach**

Utilizing our new church sign as a springboard, which will guide people to our church website, I hope that we will strengthen our online presence through social media and digital communications, reaching new audiences and keeping current church members informed.

A Word of Gratitude

None of this would be possible without the countless hands and hearts that make this church a vibrant community of faith. Thank you to...

- The **fundraising, finance, and trustee committees** for their diligent stewardship of our resources and vision for the future.
- The **Christian Education Committee** for their passion and dedication to teaching and forming disciples of all ages.
- Our **quilters**, whose hands create warmth and comfort for those in need.
- The **Shine and youth group leaders**, who tirelessly pour into our younger members, helping them grow in faith and fellowship.
- Our **praise teams, music director, accompanists, and bell choir**, who lead us in worship with joy and excellence.
- The **office staff and tech crew**, who help with weekly communication and worship service material.
- The **janitorial staff, sidewalk scoopers, and driveway plowers**, who quietly and faithfully maintain our space, making it a sacred place for worship and ministry.
- The **United Women's Society (UWS)** and all others who contribute behind the scenes to make the mission of this church possible.
- And to the **countless others I am forgetting** – thank you for your service. It is a living testament to Christ's call to love and serve one another.

Closing Thoughts

Thank you, church family, for another year of ministry, faithfulness, and love. It is an honor to serve as your pastor, walking alongside you in this journey of faith. Together, let us look to the future with hope, trusting that God will guide and provide as we seek to glorify "Experience and Share Life in Christ."

Philippians 1:3-6 (NIV)

I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.

In Christ's Service,
Pastor Jerry Bertelson

Christian Education Annual Report 2024

In February, the Christian Ed committee met with the worship and membership committee to discuss the confirmation banquet.

The Christian Ed committee met on April 24th to plan the confirmation banquet. Pastor Jerry suggested having pulled pork sandwiches, hamburgers, a couple salads and some dessert. The committee liked the idea and voted in favor of it. Jerry offered to prepare the pork and hamburgers (thank you Jerry) and the committee would get the salads from Total Stop. The committee members agreed to make cookies and bars for dessert. There was ice cream too! The banquet was held on May 18th.

Confirmation Sunday was held on May 19th. We had 9 confirmands this past year! They were Katelyn Kennedy, Katelyn Bond, Taya Bunger, Abigail Keller, Kaedyn Kennedy, Lily Montgomery, Joshua Popkes Jr., Amelia Remacle, and Katelyn Tieszen. We celebrated the confirmands with cake after the worship service.

Graduation Sunday and Mother's Day were both held on May 12th. We had 7 Seniors graduating this year. They were Presley Acheson, Joseph Bond, Natalee Hofer, Sierra McGregor, Tage Oetman, Cayden Scott, and Ashley Tieszen. We celebrated them by serving donuts after church service.

Shine and both youth groups held their last meetings of the year on May 8th.

VBS was held from May 20th through the 24th from 5:30pm to 8pm. The theme was Camp Firelight! A Summer Camp Adventure with God!

A special thank you goes to Pastor Jerry for preparing the pulled pork, the hamburgers and getting the donuts! To Joe and Jordy Latsha for coming to help serve at the banquet. To Susie Schroeder for ordering and picking up the cake, and to those who helped serve the cake.

The Christian Ed committee met on August 11th to discuss the upcoming year in Sunday School, Shine, and youth groups. The committee decided to keep Sunday School the same and there were new Bible study opportunities for families. The kickoff for Shine and the youth groups was set for Sept. 8th, with a potluck meal, snow cones and games to play. Shine and the youth groups started on Sept. 18th. Sunday School started on Sept. 15th.

On October 6th, the Christian Ed committee passed out Bibles to the 2nd and 6th graders. We held our annual trunk or treat on Oct. 30th.

The Christian Ed committee met on Nov. 17th. We talked about the life groups and the Christmas play. We decided the play would be held on Dec. 22nd. The play would require 2 narrators. The kids wouldn't have any speaking parts. We discussed what the life groups would be like. We thought it would be a good idea to have multiple groups discussing different topics. For example, one group would be for parenting, another for marriage, and another for single parenting, etc. The groups would meet twice a month. The committee hadn't decided on a start date at the time.

Submitted by Michael White

Sunday School Fall 2024

High School

- Taught by Erin and Cody Church
- 8-10 students
- Studying: "That the World May Know". The material is video based and takes a theologian that guides a tour through the areas in the Middle East and the historic culture. It mainly focuses on Paul and his letters to the churches he wrote to. And it talks about the historic culture/kingdom and how Jesus' kingdom is the direct opposite of the culture of that time. And as followers of Jesus, how we should live in direct opposition to current culture too.

Middle School

- Taught by Amy Tieszen
- 10 students
- Studying Daniel

Elementary

- Taught by Susie Schroeder
- 7-10 students
- Using "All Together Sunday School"

In each lesson, kids explore a key Bible verse's meaning (like Genesis 1:1; Psalm 23:1; and Jeremiah 29:11), learn its Bible story context, and practice living its message in their everyday lives. Every lesson is interactive and Bible-rich, guaranteeing that kids walk away with Bible truths that go from their heads to their hearts!

SHINE

- KICK OFF - Sunday September 8th with Pot Luck and yard games. We also had a face painting booth by Tami Bertelson, as well as cotton candy and snow cone machines (donated by Ashley Puetz).
- Approximately 75 children Pre-k through 5th grade are registered for SHINE 2024-2025. We have 8 adult helpers and 10-15 youth helpers each week.
- A meal is provided each week prior to SHINE, and is offered to SHINE families, youth group kids and the community serving 80-90 people each week.

- The book of Revelation is being studied this year, with the focus on the Hope we have in Christ. Verses are being memorized; Bible Truths explored with interactive engagement. 6pm is the meal, at 6:30 we meet together for singing and announcements, break off for age groups, then gather back together and dismiss children at 7:30 when parents are seen to ensure safety.

Submitted by Susie Schroeder

Youth Report

Middle School and High School youth continued to meet weekly through from January 2024 the beginning of May. The youth band led the Lenten services with the high school youth group making the lent services part of their weekly meetings. Middle School youth group consistently had 30-35 in attendance and high school 35-40. The meetings consisted of a game time, lesson time, and small group time splitting into 2 groups of boys and 2 groups of girls. There were 4 youth leaders at this time. Tami Bertelson, Courtney DeKramer, Tess Olsen, and Joey Latsha. The newly formed youth band led worship several times over the course of this time.

In June, 11 middle school youth went to Kansas City on a mission trip to serve at Bethel Neighborhood Center, and went to worlds of fun, a baseball game and other fellowship activities, Susie Schroeder, Cody Church, and Tami Remacle chaperoned this trip. Also in June, 9 High Schoolers went to Los Angeles on a week-long mission trip. They led vacation bible school at First Baptist church in Glendale, CA, served at Union Gospel Mission, and Faith in Christ Ministries, along with some fellowship outings. Jerry and Tami Bertelson, Danielle Bond, and Annabelle Bond chaperoned this trip.

In the fall youth group kicked off with similar numbers as the previous year and because of these high numbers Chad Keller joined our group of adult leaders. We continue to follow the same plan working our way through the life of Jesus this year. High school youth group continues to end their evenings in the sanctuary with a time of worship led by the youth band. The youth are currently selling pizzas as their fundraiser and the high schoolers will have the opportunity to register for a mission trip to Atlanta in June. The youth room got a refresh with a new coat of paint, thank you to all the volunteers who worked together to get this done quickly!

Submitted by Tami Bertelson

Trustees

Chairperson: Jeff Scott

Council Delegate: Jeff Scott

Alternate Delegate: Roger Ketcham

Other Committee Members: Jeff Nielsen, Matt Anderson, Luke Hutcheson, and Heath Perry

In 2024, the trustee committee installed heavy-duty window well covers on the parsonage to prevent pests and moisture from getting into the wells. Members of the committee also helped paint the youth room. New sinks were also installed in the church's kitchen during the year. A new bike rack was also purchased. In the spring of 2025, a new sign for the church will be installed. Also planned is painting of the upper west end of the church and the woodwork around the stained-glass windows on the east end. A new yard/storage shed has been discussed and explored with more to come. The committee would like to thank all the people who helped with any of these projects. Also, the trustees would like to thank those who help with lawn care and snow removal at the church.

Submitted by Jeff Scott

Pastor Parish Relations Committee Annual Report for 2024

Chairperson: Carol Woltzen

**Delegate to Council: Carol
Woltzen**

Alternate to Council: Morgan Gerken, Mark Jerman

Committee Members: Carol Woltzen, Mark Jerman, Morgan Gerken, Katie Ortman, Deb Kuhler, Cody Church

According to the "job description" for the PPR committee, our purpose is to counsel with the pastor about his/her ministry. This may include work priorities, work expectations, professional growth (continuing education), salary and benefits. Support the pastor. Interpret to the

congregation the work of the pastor.

When counsel is provided, it requires listening to the person before guidance or direction can be given. This is what our committee tries to achieve—listening to the needs of the congregation and supporting Pastor Jerry as he works to supply those needs and continues to promote knowledge and spiritual growth of all age groups in our congregation.

This year each committee was asked to talk about the most exciting and challenging or frustrating things happening at United Church. The list of exciting things outnumbered the frustrating things by far. The continuing growth of the Wed. night youth programs, the number of young families joining the church and being involved in worship, the joy of baptisms, new confirmation material and program, and the continued outreach into the community are all exciting things happening.

This year the committee reviewed the United Methodist and Presbyterian sabbatical leave policies. Because they are both very similar, it was decided that whichever denomination is serving the congregation, that is the policy to be followed for a sabbatical leave.

Pastor Appreciation Sunday was celebrated in October. Pastor Jerry, Tami and girls continue to be a huge blessing to our congregation and community!!

Pastor Jerry's terms of call were reviewed in Nov. No changes were made. A recommendation for his compensation was made to the finance committee. Staff annual evaluations were completed and reviewed in Nov. as well.

As we prepare for 2025, we pray for God's counsel as we seek your will in our lives and our church family.

Submitted by Carol Woltzen

Fundraising Committee

The fundraising committee members are: Tami Remacle, Tess Olsen, Melissa Weber, Cody Church, Sarah Woltzen and Pastor Jerry

The committee has held the following fundraisers/events:

Fundraising Gala (April 13)

40 Cash Prizes (July)

Puzzle Contest (Oct 5)

Turkey Supper Silent Auction (Oct 16)
Family Feud (Oct 26)
Family Feud (Nov 2)
Bean Bag Tournament (Nov 9)
Growing with Gratitude Appreciation Event (Nov 10)
Cookies, Cocoa and Christmas Cheer Fundraising Event (Dec 11)
Year-end Letter Campaign

Current fundraisers/events

Giving Sundays (2nd Sunday of the Month)
Chase the Ace in conjunction with the Canistota American Legion
Grant Opportunities

Upcoming fundraisers/events

Fundraising Gala (April 2025)

The fundraising committee met with the finance committee on September 8th for a one-year check-in. The committees will meet quarterly starting in January. A new building project Facebook page was created and will contain all things related to the project including fundraising events. Everyone is encouraged to follow and share the Building for the Future Project page. The committee is also creating a series of videos highlighting the areas of need the building project would address. The fundraising committee will assess the building fund balance in May 2025. The committee remains active in planning events and exploring funding opportunities to support the building project. The fundraising committee extends heartfelt gratitude to everyone who has contributed to our mission through donations, participation, and service. Your generosity and commitment are vital to the success of our efforts and to the growth of our church's outreach. Together, we are building not just a structure but a future filled with faith, hope, and community.

2 Corinthians 9:11 – *“You will be enriched in every way to be generous in every way, which through us will produce thanksgiving to God.”*

Church Council Chairperson Report 2024

In Shine this year, the students have been reading through and studying Revelation. When someone says Revelation, many people tremble because they don't understand the imagery or the symbolic visions or the judgment that makes up portions of Revelation. Although those things may be confusing and/or concerning, Revelation is about Jesus Christ. The book starts, "The Revelation of Jesus Christ..." (Revelation 1:1). And some Bible translations say the full title of the book is *The Revelation of Jesus Christ to John*. "Holy, holy holy is the Lord God Almighty, who was, and is, and is to come." (Revelation 4:8).

Thank you, Pastor Jerry, for your leadership and guidance! Thank you to the rest of the church staff who manage the daily activities of a church and keep things moving along.

Thank you to the many volunteers it takes to make our youth programs flourish! And our Wednesday night meal program takes additional people to accommodate the youth and feed them and families. Thank you for your time in preparing lessons and meals to teach and fellowship with our youth. These are vital programs to explore God's Word and His love for all people, of any age! These programs are also vibrant because of the prayers of so many within our congregation.

Thank you to the Council and corresponding committees for the hours spent focused on the health and vitality of United Church, spiritually, physically and financially. As we continue with our project Building to the Future, I would ask that you continue to pray about the overall project. Seek God and His guidance with the project. Also, prayerfully consider supporting the project financially.

United Church continues to be a thriving church because of all of you. Just like in Revelation, let us continue to make the main thing the main thing, a focus on the life and ministry of Jesus Christ, and how His life guides us in our interactions with others. All of us working together, united in a focus of making Jesus known. Let us Experience and Share Life in Christ.

Submitted by Cody Church

Elders Report for 2024

The Elder committee members are: **Cody Church, Amy Tieszen, Ivan Ortman, Brad Schroeder, Dorene Richarz, Bo DeKramer and Pastor Jerry**

The Elder's Committee has been active in trying to reach out for the church community needs. We are available for all to reach out to each member whenever they feel support would be appreciated through prayer, calls, visits and contacts. We also helped in services where Pastor Jerry has asked for assistance in different ways.

We look forward to the new year in assisting and reaching needs within our church.

Submitted by Amy Tieszen

Stewardship & Finance annual report

Chairman: Dianne Dawson

Council delegate: Eric Tieszen

Alternate: Dianne Dawson

Other members: Cathee Bruinsma, Phil Hofer, Cory Spicer and Brad Schroeder

Financial secretary: Doreen Fry

Finance meets quarterly as a complete committee. Monthly review by at least 2 members of committee and financial secretary on the expenditures and giving.

Our 2025 budget is projected higher by about 15k. Many expenditures are unable to be controlled. Major increases are expected with

insurance, general expenses and 4% salary increases. Denominational support continues to be large at approximately 26k total.

Scholarships for 2024 were received by: Saylor Hutcheson, Josiah Schroeder, Cayden Scott and Ashley Tieszen. An additional donation was made to the scholarship fund and that was also given out.

As a committee we would like to thank Doreen for her continued work as financial secretary! She does a great job and continues to tweak our software!

I've got a great committee! They show up, support and have true concern for our church and its finances! Thank you!

We continue to be blessed! Our finances are stable, God does bless us. We thank our members and friends for their continued financial support. We strive to be financially responsible. Your support allows us to continue our missions and community activities!

Submitted by

Dianne Dawson

Memorials For 2024

Annual Memorial Info 2024

Savings

Undesignated		8902.47	
	interest	63.00	
		total	8965.47
Library N/A		313.90	
	interest	2.04	
		total	315.94
Music N/A		2079.48	
	interest	14.42	
		total	2093.90

TOTAL SAVINGS for 2024 **11,375.31**

Horse Camp **4334.41**

CD #994878 **4843.02**

Total Money for 2024 **20,552.74**

Riverside Cemetery upkeep acct.		795.28	
	Interest	5.59	
(Hugh Watson)		total	800.85

Youth Fund Financials - 2024

**Starting Balance on
1/1/24**

\$5,596.52

Date	Item	Deposit	Debit	
	2-Jan Speaking Fees for youth gathering	\$0.00		\$150.00
	3-Jan Reimbursement for youth group items	\$0.00		\$136.82
	31-Jan Deposit (mission trip)	\$1,200.00		\$0.00
		0		
	22-Feb Deposit	\$600.00		\$0.00
	27-Feb LA Plane Tickets	\$0.00		\$5,066.24
	28-Feb Deposit - pizza orders	\$6,420.00		\$0.00
		0		
	1-Mar Gift cards for pizza fundraiser	\$0.00		\$275.00
	13-Mar Reimbursement for envelopes and stamps	\$0.00		\$19.59
	14-Mar Deposit - pizza orders	\$90.00		\$0.00
	25-Mar Deposit	\$125.00		\$0.00
	28-Mar Deposit	\$530.00		\$0.00
	29-Mar Deposit	\$2,225.00		\$0.00
		0		
	1-Apr Deposit	\$100.00		\$0.00
	4-Apr Deposit	\$60.00		\$0.00
	8-Apr Deposit	\$60.00		\$0.00
	8-Apr Total Stop - for pizzas	\$0.00		\$6,177.00
	20-May Reimbursement - LA Home & youth leader gifts	\$0.00		\$3,381.53
	4-Jun Deposit	\$1,332.00		\$0.00
		0		
	24-Jun Deposit	\$686.00		\$0.00
	22-Jul Deposit	\$311.00		\$0.00
	30-Jul Reimbursement - LA Trip	\$0.00		\$3,207.17
	30-Dec Deposit	\$400.00		\$0.00
	Total	14,139.00.		\$18,413.35
		.14,139.00		
	Total Deposits +			
	Total Receipts -	18.413.35		

**Ending Balance on
12/31/24**

\$1,322.17

Womens Society Checking Acct

Balance 1-1-24	\$19,764.86
Deposits	
Funerals/Memorials	\$550.00
Backpack Program/Food Giveaways	\$5,612.00
Use of Church	\$350.00
Turkey Supper	\$6,545.00
Total	\$13,057.00
Expenses	
Local missions/events	\$742.75
United Methodist Women	\$500.00
United Methodist Camps Donation	\$200.00
Presbyterian Women of SD	\$500.00
Presbyterian Camps Donation	\$200.00
Turkey Supper Supplies	\$2,320.62
United Church of Canistota (10% of Turkey Supper profit and reception fees)	\$482.00
Backpack Program/Food Giveaways	\$4,103.27
Funerals	\$246.48
Kitchen Supplies and Projects	\$2,906.73
Misc.	\$25.06
Total	\$12,226.91
Balance 12-31-24	\$20,594.95

Womens Society Savings Acct

Balance 1-1-24	\$1,325.65
Interest	\$9.28
Balance 12-31-24	\$1,334.93

INCOME CATEGORIES

Number	Category	Annual Budget
	General Offerings	235000
	General Offerings:Farm Rent Income	23840
	General Offerings:Loose Offering	500
	General Offerings:MMIA Interest Income	75
	General Offerings:Shine Registration & Donations	0
	General Offerings:Use of Church/Misc Income	500
	Special Services Offering	0
	Special Services Offering:Special Services Expense	0
	Special Services Offering:Special Services Income	0
	UWS Income	0
	Music Interest	0
	Scholarship Interest & Donations	0
	Riverside Cemetery Interest & Income	0
	Memorial Income	0
	Riverside CD Income	0
	CD Church General	0
	Income Categories Total	259915

EXPENSE CATEGORIES

Number	Category	Annual Budget
	Christian Education	9450
	Christian Education :Adult Sunday School	500
	Christian Education :Shine	6500
	Christian Education :VBS	1750
	Christian Education :Youth Sunday School	700
	Staff Salary	38730
	Staff Salary:Administrative Assistant Salary	13868
	Staff Salary:Custodian Salary	7427
	Staff Salary:FICA/Medicare-Employer's	2262
	Staff Salary:Financial Secretary/Treasurer	8978
	Staff Salary:Music Director	4050
	Staff Salary:Pulpit Supply	1000
	Staff Salary:Workman's Comp Insurance	1145
	Pastor Salary & Benefits	98692

Number	Category	Annual Budget
	Pastor Salary & Benefits:Health Insurance Premiums Reimbursement	10000
	Pastor Salary & Benefits:Parsonage/Manse Utilities	6600
	Pastor Salary & Benefits:Pastor's Accountable Reimbursement	2000
	Pastor Salary & Benefits:Pastor's Continuing Education	1500
	Pastor Salary & Benefits:Pastor's Household Allowance	4000
	Pastor Salary & Benefits:Pastor's Pension Contribution	11292
	Pastor Salary & Benefits:Pastor's Salary	56000
	Pastor Salary & Benefits:Pastor's Travel Expense	2000
	Pastor Salary & Benefits:SECA-Self Employment Comp Allowance Supplement	4300
	Pastor Salary & Benefits:Therapy/Spiritual Guidance	1000
	Total Missions	20770
	Total Missions:Campership	5500
	Total Missions:IMCK Good Shepherd Hospital	1000
	Total Missions:Local Missions	9300
	Total Missions:Methodist Conference Offering	750
	Total Missions:Prayers & Squares	250
	Total Missions:Presbyterian Conference Offering	750
	Total Missions:Prison Ministries	1200
	Total Missions:UM Pierre Area Community Ministries	1000
	Total Missions:World Vision/Compassion Child Sponsorship	1020
	Denominational Support	27300
	Denominational Support:Presbyterian Ministries-Monthly	5300
	Denominational Support:Presbyterian Yearly	0
	Denominational Support:United Methodist Apportionment	22000
	Office Expense	9500
	Office Expense:Office Supplies	2000
	Office Expense:Postage	1200
	Office Expense:Software Expense	4000
	Office Expense:Telephone-Church	1500
	Office Expense:Tithely Fees	700
	Office Expense:Use Tax	100
	Building Expense	15850
	Building Expense:Custodial Supplies	2500
	Building Expense:Electricity-Church	6200
	Building Expense:Gas-Church	4500
	Building Expense:Storage Lease	750
	Building Expense:Water/trash/sewer-Church	1900

Number	Category	Annual Budget
	Sr. & Jr. High Income	0
	Repairs & Equipment	14050
	Repairs & Equipment:Canistota Fire Department	50
	Repairs & Equipment:Commercial Insurance Premium	9500
	Repairs & Equipment:Copier Expense	3700
	Repairs & Equipment:Equipment	0
	Repairs & Equipment:Office Equipment	0
	Repairs & Equipment:Office Equipment Repair	0
	Repairs & Equipment:Piano Tuning	350
	Grounds Expense	5000
	Grounds Expense:Farm Real Estate Taxes	3600
	Grounds Expense:Riverside Cemetery Expense	1400
	Scholarships Given	0
	UWS Expense	0
	Sr High Expenses	0
	Worship & Membership	13525
	Worship & Membership:Delegate Expense	1000
	Worship & Membership:Devotional Books & Literature	1500
	Worship & Membership:Gifts	100
	Worship & Membership:Library	100
	Worship & Membership:Licensing	1000
	Worship & Membership:Music, Bells	750
	Worship & Membership:Nursery Facilitator	0
	Worship & Membership:Organists, Pianists	2150
	Worship & Membership:Praise Band, Praise Leader	675
	Worship & Membership:Projection/Audio	1200
	Worship & Membership:Senior Quilts & Bibles	1200
	Worship & Membership:Worship & Membership 1	2950
	Trustees-Capital Expenditures	81604
	Trustees-Capital Expenditures:Church Repairs, Parking Lot	79104
	Trustees-Capital Expenditures:Parsonage/Manse Repairs	2500
	New Construction	0
	New Construction:CD New Construction	0
	General Fund Transfer	0
	Expense Categories Total	334

Balance Sheet

Printed: 01/10/2025

For the period ending 12/31/2024

ASSETS	General Fund	Capital	Special Offering	Memorial Fund	Other Funds	TOTAL
Checking-Security State Bank	188,822.38	24,764.14	1,050.00	-2,025.04	23,837.60	236,449.08
MMIA-Savings-Security State Bank	-17,625.30	28,696.01			124.25	11,194.96
Riverside CD-7000325444					11,681.23	11,681.23
Scholarship Annuity					40,737.53	40,737.53
CD - New Building-7000328731					52,502.21	52,502.21
CD General 7000328732	0.00				41,131.84	41,131.84
CD General 7000331679	0.00				41,489.74	41,489.74
CD General 7000328737	0.00				42,001.77	42,001.77
CD - New Building-7000330016	0.00				51,383.99	51,383.99
CD - New Building - 7000330017	0.00				50,000.00	50,000.00
CD - New Building-7000332171					50,000.00	50,000.00
TOTAL ASSETS	171,197.08	53,460.15	1,050.00	-2,025.04	404,890.16	628,572.35

LIABILITIES	General Fund	Capital	Special Offering	Memorial Fund	Other Funds	TOTAL
TOTAL LIABILITIES	0.00	0.00	0.00	0.00	0.00	0.00

NET ASSETS	171,197.08	53,460.15	1,050.00	-2,025.04	404,890.16	628,572.35
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Monthly Budget Analysis

Budget 2024

Between 01/01/2024 and 12/31/2024

Category	Annual Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
General Offerings	220000	13762.17	21151.99	16415.99	14193.36	14169.52	18708.62	16656.93	15346.58	15404.93	35393.27	23801.21	39790.28
Farm Rent Income	23840		11920.00								11920.00		
Loose Offering	500												
MMIA Interest Income	100	37.36	40.17	6.81	6.81	8.52	6.82	6.82	8.54	6.83	15.39		6.85
Shine Registration & Donations	0			2.25	1.00								1000.00
Use of Church/Misc Income	500	122.00		150.00			-250.00	72.00					346.00
Special Services Offering	0	200	-2025	-875	1600		50	-200		50		859.61	340.39
UWS Income	0												
Music Interest	0												
Scholarship Interest & Donations	0												
Riverside Cemetery Interest & Income	310												
Memorial Income	0	120.00		30.00									
Riverside CD income	0												
CD Church General	0												4623.35
Income Categories Total	245250	14241.53	31087.16	15730.05	15801.17	14178.04	18515.44	16535.75	15355.12	15461.76	47328.66	24660.82	46106.87

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Category	Annual Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Staff Salary	67960	2383.27	2484.8	3328.7	2940.37	3343.82	2842.94	2452.58	2103.05	2591.93	2279.47	2710.88	2211.5
Christian Education	9450												
Adult Sunday School	500					107.76							
Shine	6500	517.79	290.19	251.56	589.14	279.56	194.83		30.00	27.80	1250.43	623.07	201.71
VBS	1750			255.54			2223.90					-115.63	
Youth Sunday School	700				120.79							247.90	
Pastor Salary & Benefits	96704												
Health Insurance Premiums Reimbursement	10000	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33
Parsonage/Manse Utilities	6500	534.78	620.07	767.21	385.11	452.62	542.61	547.35	589.16	363.20	499.69	451.45	482.54
Pastor's Accountable Reimbursement	2000		274.78		106.69								163.95
Pastor's Continuing Education	2500			456.20									2005.73
Pastor's Household Allowance	4000	333.33	333.33	333.33	333.33	333.33	333.33	333.33	333.33	333.33	333.33	333.33	333.33
Pastor's Pension Contribution	11800	856.00	856.00	856.00	856.00	856.00	856.00	856.00	856.00	967.99	856.00	856.00	856.00

Category	Annual Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Pastor's Salary	55907	4462.50	4663.31	4663.31	4663.31	4663.31	4663.31	4663.31	4663.31	4663.31	4663.31	4663.31	4663.31
Pastor's Travel Expense	0												
SECA-Self Employment Comp Allowance Supplement	3997	334.69	334.69	349.75	349.75	349.75	349.75	349.75	349.75	349.75	349.75	349.75	349.75
Therapy/Spiritual Guidance	0												640.00
Total Missions	41540	1232.2	-275	1317	1501.8	892.4	2905.52	663.45	1087.23	167	50	2300	3237.82
Denominational Support	49532	4899.29			5786.36	1812.29						7297.29	1642.43
Office Expense	16250	1183.13	336.05	690.4	556.69	367.22	1644.44	542.62	646.65	192.84	398	744.92	270.92
Building Expense	31700	987.51	1496.17	1359.64	822.83	1020.06	602.69	606.44	972.33	885.45	909.12	879.85	971.03
Sr. & Jr. High Income	0												
Repairs & Equipment	21700	189.83	189.83		551.39	9143.61	834.74	202	202	378.49	202	202	2008.91
Grounds Expense	9600	135.2			3115.56		405		675				
Scholarships Given	0												
UWS Expense	0												
Sr High Expenses	0												
Worship & Membership	27490	1471.72	1165.63	1157.99	1561.66	86.89	2774.66	1225.9	355.92	328.07	2352.41	965.87	655.8
Trustees-Capital Expenditures	62847												
Church Repairs, Parking Lot	60347		389.66	9.53	105.97						281.38		7185.98
Parsonage/Manse Repairs	2500	3891.74					419.17	-14.86					200.00
New Construction	0	-16645.00	-31.00	-2255.01	-52765.83	-450.00	-495.00	-4273.69	-50633.00	-219.00	-3985.00	-403.30	-77561.20
Expense Categories Total	603774	7601.31	13961.84	14374.48	-27585.75	24091.95	21931.22	8987.51	-36935.94	11863.49	11273.22	22940.02	-48647.16

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Committee Members & Officers Year 2025

The individuals listed in **bold**, along with the year in **bold** indicating their term (first or second), are being voted on at the 2025 Annual Meeting.

Officers

(one-year term / ends 2025)

Council Chairperson – Cody Church

Council vice-chairperson – Sarah Woltzen

Treasurer - Doreen Fry

Secretary – Karyn Montgomery

Committee Membership

(Please note: each committee member is elected to a three-year term, however, they may continue service for a second term, if they opt to. Listed is the date when their first term and second term ends.)

	First Term Ends	Second Term Ends
Trustees		
Matt Anderson	2022	2025
Luke Hutchenson	2024	2027
Roger Ketchum	2024	2027
<i>(fulfilling Jeff Nielsen's term)</i> Josh Popkes Sr.	2026	2029
Jim Olsen	2027	2030
Steve Richarz	2027	2030
Stewardship		
Dianne Dawson	2022	2025
Cathee Bruinsma-Hartwig	2022	2025
Eric Tieszen	2023	2026
Phil Hofer	2026	2029
Brad Schroeder	2026	2029
Cory Spicer	2026	2029
Christian Education		
Tami Bertelson	2023	2026
Rena Lindbloom	2026	2029
Susie Schroeder	2026	2029
Brittany Latsha	2026	2029
Joey Latsha	2026	2029
Jacey Richardson	2027	2030

Worship & Membership

Steve Koehn	2022	2025
Dick Dawson	2022	2025
Wendy Kleinsasser	2026	2029
Beth Tappin	2026	2029
Nicole Perry	2026	2029
Angie Scott	2027	2030

Pastor-Parish Relations

Carol Woltzen	2023	2026
Deb Kuhler	2025	2028
Mark Jerman	2026	2029
Morgan Gerken	2026	2029
Chad Keller	2027	2030
Cody Church	Ex-officio	---
Katie Ortman	Lay Rep. To UMC	---
Carol Woltzen	Lay Rep. To PCUSA	---

World Outreach and
Social Concerns

Alexis Halbetter	2023	2025
Lindsey Melbrech	2023	2025
Bo DeKramer	2024	2027
Tami Remacle	2026	2029
Jenny Hutcheson	2026	2029
Mandy Keller	2026	2029

Elders Team

Brad Schroeder	2024	2027
Ivan Ortman	2024	2027
Bo DeKramer	2025	2028
Dorene Richarz	2025	2028
Cody Church	2026	2029
Amy Tieszen	2026	2029

Audit Committee

<i>*Appointed by council for 2-year term.</i>		
Dianne Dawson		2024
Ann VanBeek		2025

**Recommended by Lay
Leadership Committee:**

George Kuhler		2026
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Nominated from the floor at the 2025 Annual Meeting:

Member-at-large Delegate to Council:

Member-at-large alternate:

United Women's Society Delegate to Council:

United Women's Society alternate:

Standing Committees & Members

Communion Steward: Renae Lindbloom

Memorial Committee: Pat Letcher, Karen Hofer

Library Committee: Erin Church, Susie Schroeder

Riverside Cemetery Committee: Lavelle DeKramer, ~~Pat Letcher~~, Michael White

Funeral Committee (UWS):

Co-Chairpersons: Karen Hofer, Lanette Koehn

Members: Dorene Richarz, Amy Tieszen, Denise Kurth, Carol Woltzen, Kathy Hofer, Linda Plucker

Decorating Committee: Kathy Hofer

Health, Welfare, Hospitals, & Homes: World Outreach & Social Concerns Committee

Colleges: Stewardship & Finance Committee

Christian Vocations: Pastors, Sr. High Youth Director, & Advisors

Wills & Legacies: (open)

Religion & Race: World Outreach & Social Concerns Committee

Organization President: To be elected.

United Church of Canistota
Annual Meeting Agenda
January 28, 2024

1. Call Meeting to Order 11:34 Quorum - 5
2. Quorum Count (req: five United Church members)
3. Amend / Approve Agenda Steve - motion
Jeff - 2nd
4. Opening Prayer - Cody Church
5. Review & Vote on Bylaw Changes - ~~Ivan Ortman~~ & Cody Church Eric - motion
Del - 2nd
6. Consent Agenda Items Lindsey
Dick - 2nd
 - a. Committee Annual Written Reports (including ad hoc committees)
 - b. Officer's Annual Written Reports
 - c. Pastor's Annual Written Report
 - d. Committee descriptions (acknowledged by council in Nov. 23)
7. Review / vote on Proposed 2024 Annual Budget - Finance Committee Dianne
Starlyn - 2nd
8. Vote on Committee member nominations - Pastor Jerry
 - a. Slate of candidates presented by Lay Leadership Committee Roger
Herc - 2nd
 - b. Candidates for open positions nominated from the floor
 - i. United Women's Society Delegate to Council
 - ii. United Women's Society Alternate Delegate to Council At
Dianne - 2nd
 - iii. Member-at-large Delegate to Council
 - iv. Member-at-large Alternate Delegate to Council
 - c. If 6.d. approved, the council is empowered to appoint elders to the elders team.
9. Miscellaneous Notes & Business Min - 3
Max - 6 Lindsey
Michael - 2nd
 - a. Articles of Incorporation & Insurance were reviewed in 2023
 - b. The annual financial audit will be audited by the audit committee and reported to the church council by April 30th, 2024
 - c. Permission requested for Pastor Jerry to serve communion during worship services and on special occasions in 2024 - January 2025 Steve
Heath - 2nd
10. Building Project update - Fundraising Committee
11. Committee, Officers, or Pastor Comments
12. Other Business - None

~~13. Comments~~ by Rev. Rebecca Trefz, UMC Dakotas SE District Superintendent

14. Review and Approve Minutes from this Annual Meeting – Karyn Montgomery

Starlyn
Michael - 2nd

~~15. Closing Prayer~~ – Rev. Rebecca Trefz

Pastor
Jerry

16. Adjournment

Committees: After the Annual Meeting, please choose your chairperson, delegate to council, and alternate delegate to council. Please report these names at the council meeting following the annual meeting. Thank you.

Thank you for attending the 2024 United Church of Canistota's Annual Meeting

Adjourn A1
Eric - 2nd

By-Laws of the United Church of Canistota

(Adopted at the Annual Congregation Meeting-January 22, 2012)

ARTICLE I

Meetings

Section 1. Annual Meeting

The annual meeting of the members of this corporation shall be held at the main offices of said corporation in Canistota, South Dakota, at a time designated by the Council, and no further notice than that given by the bylaws is necessary.

Section 2. Special Meetings

Special meetings of the members of this corporation may be held at the regular place of business or at such other place as designated by the Council, within the City of Canistota and may be called at any time by the Chair of the Council, and in the Chair's absence by the Vice-Chair of the Council or by any one of the Trustees.

Section 3. Special Meetings (Notice)

Special meetings of the members may be called when desirable and two (2) public notices are given by written notices in the worship bulletins and two (2) public announcements from the pulpit at two (2) Sunday services preceding such a meeting.

Section 4. Annual or Special Meetings

At all meetings, annual or special, the chair of the Council, or in the chair's absence or inability to act, the Vice-Chair of the Council or, in their absence or inability of each of them, the Secretary shall preside at all such meetings.

Section 5. Voting at Meetings

At every such meeting, each member shall be entitled to cast one vote, which vote must be cast by each member in person.

Section 6. Quorum

A quorum for the transaction of business at any such meetings shall consist of at least ~~five (5)~~ **twenty (20)** members of the corporation, though if less than a quorum is present, the members present at any such meeting may adjourn the meeting to a future time, to be specified by them.

Section 7. Order of Business at Annual Meetings

The order of business at the annual meetings shall be reporting of the proceedings of the previous year and there shall be elected by the members of the corporation such members of committees, active elders, and other positions as may be necessary to fill vacancies by expiration of office or otherwise. Such members shall hold office for the time prescribed and until their successor shall be elected and qualified. Other business may be added to the agenda as approved by the members.

ARTICLE II

Members

Section 1. Classes of Membership

The members of the corporation shall consist of the members of The United Church.

ARTICLE III

Rules of Order

Section 1. Robert's Rules of Order

Robert's Rules of Order shall govern all questions of order in all cases where they are applicable and in which they are not in conflict with the by-laws or other rules adopted by the corporation.

ARTICLE IV

Ceasing of Operation

Section 1. Rules of Ceasing of Operation

If The United Church should at any time cease to operate under the plan of union as it is or as it may be modified by the denominations acting concurrently, all property, real and personal, of The United Church shall be divided in accordance with the agreement of the judicatories of jurisdiction.

ARTICLE V

Membership

Section 1. Qualifications of Members

All members of The United Church shall be under the discipline of the governing body according to rules agreed upon in harmony with the constitutions of the several denominations where they coincide, and in harmony with the mandatory provisions of the constitution of any one denomination where the others are permissive, and at the choice of the governing body where they may be contradictory.

ARTICLE VI

Council Members

Section 1. Council Members

The property and affairs of the corporation shall be managed by one delegate or alternate from each of the following: Each of these positions will have one vote on the Church Council. An individual shall have only one vote regardless of how many positions they hold. The Chair of the Council shall vote in case of a tie vote of the Council.

1. Trustees
2. Committee on Pastoral Relations and Parsonage (Pulpit Committee)
3. Committee on Education
4. Committee on Stewardship and Finance
5. Committee on Worship and Membership
6. Committee on Ministries (World Outreach and Social Concerns)
7. Elder Team
8. Member at Large (delegate and alternate shall be elected at the annual meeting)
9. Vice-Chairman

10. Secretary of the Council
11. Financial Secretary
12. Church Treasurer
13. United Women's Society (UWS)

Section 2. Membership of Committees and Active Elders

The membership of the committees and Elder Team, one (1) through seven (7), in Article VI shall in each instance be no less than three (3) or more than six (6). They shall determine their own size and report to the lay Leadership committee for election of new members of the committee or elders. They shall elect a Chair, Council delegate, and a Council alternate from their own group. One person may hold two of these positions.

Notes regarding Committee on Pastoral Relations and Parsonage (Pulpit Committee)

- a. This committee shall have two additional members over and above normal membership of three to six (3-6) members. The Commissioner to Presbytery and the Lay Member to Annual Conference are automatically on PPR and are elected for one-year terms at the Congregational Annual Meeting.
- b. The Council Chair, employees, staff and family members of staff are not to serve on PPR.

All members of the Council must be members of the corporation.

Section 3. Length of Service

The Committee members and group members [listed in **ARTICLE VI** Section 1, numbered one (1) through seven (7)], auditing and lay leadership committee members will serve for terms of ~~two (2)~~ **three (3)** years, or until their successors have been duly elected and qualified. In no case shall a person hold an elected office or council position continually for more than six (6) years.

Section 4. Quorum

Quorum for the Church Council shall be six (6) members.

ARTICLE VII Officers

Section 1. Officers of the Corporation

The officers of the corporation shall be Chair of the Council, Vice-Chair of the Council, Secretary, Financial Secretary, and Church Treasurer, each of whom shall be elected by the Council from the members of the Corporation at large. The officers of the Corporation may be members of Committees or groups. The officers of the Corporation shall not chair, be a delegate or an alternate of the Committees or groups that comprise the Council, listed in **ARTICLE VI** Section 1, numbered one (1) through seven (7).

Section 2. Election and Term of Office

The officers of the corporation shall be elected annually by the Council at a time and in such manner as is determined by the Council.

Section 3. Vacancies of Officers of Committees and Committee Members

A vacancy in any office or committee may be filled by the Council for the unexpired portion of the term.

ARTICLE VIII

Auditing and Lay Leadership

Section 1. Auditing Committee

An Auditing Committee of four members shall be appointed by the Council. Its members do not need to be members of the Council, but one of the members of the auditing committee shall be a representative from the Stewardship and Finance Committee. They are responsible to the United Church Corporation.

Section 2. Lay Leadership Committee

The elective members of the lay leadership committee shall be nominated from the floor at the annual meeting of the corporation. This committee shall have four (4) members, one of whom shall be the Pastor. The Pastor will serve as chair, and in the Pastor's absence, any member of the committee can be designated as chair. Members of the Lay Leadership Committee need not be members of Council.

ARTICLE IX

Committees

Section 1. Committees

The Council shall have the power to form special committees of its members and other persons.

ARTICLE X

Appeals and Complaints

Section 1. Appeals and Complaints

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The allocations within the equal parts shall be as the governing body shall decide in response to the requests of the higher judicatories.

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Apportionments or Assessments

Per capita apportionments or assessments shall be paid to each judicatory of jurisdiction on the basis of Article XV above.

ARTICLE XX
Amendment of By-Laws

These by-laws may be amended, altered, changed or repealed by an affirmative vote of two-thirds of the members of the corporation present and voting at any regular meeting or at any special meeting if notice in writing of the proposed Amendment is contained in the special meeting notice. *

*Two weeks previous notice must be given and the purpose(s) of the meeting must be stated in the notice. Only those purposes stated in the notice may be dealt with in the special meeting.

Compare Two Budgets

Printed: 11/26/2023

Budget 2024 compared to Budget 2023

INCOME CATEGORIES

Category	Budget 2024	Budget 2023	Difference
General Offerings	220000	220000	0
General Offerings:Farm Rent Income	23840	22150	-1690
General Offerings:Loose Offering	500	500	0
General Offerings:MMIA Interest Income	100	100	0
General Offerings:Shine Registration & Donations	0	0	0
General Offerings:Use of Church/Misc Income	500	500	0
Special Services Offering	0	0	0
Special Services Offering:Special Services Expense	0	0	0
Special Services Offering:Special Services Income	0	0	0
UWS Income	0	0	0
Music Interest	0	0	0
Scholarship Interest & Donations	0	0	0
Riverside Cemetery Interest & Income	310	310	0
Memorial Income	0	0	0
Riverside CD income	0	0	0
CD Church General	0	0	0
Income Categories Total	245250	243560	-1690

EXPENSE CATEGORIES

Category	Budget 2024	Budget 2023	Difference
Christian Education	0	0	0
Christian Education :Adult Sunday School	500	500	0
Christian Education :Shine	6500	6000	-500
Christian Education :VBS	1750	2000	250
Christian Education :Youth Sunday School	700	500	-200
Staff Salary	0	0	0
Staff Salary:Administrative Assistant Salary	12440	11905	-535

Category	Budget 2024	Budget 2023	Difference
Staff Salary:Custodian Salary	7633	7305	-328
Staff Salary:FICA/Medicare-Employer's	2175	2081	-94
Staff Salary:Financial Secretary/Treasurer	5755	5508	-247
Staff Salary:Music Director	3891	3724	-167
Staff Salary:Pulpit Supply	1000	1000	0
Staff Salary:Workman's Comp Insurance	1086	1040	-46
Pastor Salary & Benefits	0	0	0
Pastor Salary & Benefits:Health Insurance Premiums Reimbursement	10000	10000	0
Pastor Salary & Benefits:Parsonage/Manse Utilities	6500	6500	0
Pastor Salary & Benefits:Pastor's Accountable Reimbursement	1000 2000	1000	0
Pastor Salary & Benefits:Pastor's Continuing Education	2250 2500	2250	0
Pastor Salary & Benefits:Pastor's Household Allowance	4000	4000	0
Pastor Salary & Benefits:Pastor's Pension Contribution	11800	11292	-508
Pastor Salary & Benefits:Pastor's Salary	55907	53550	-2357
Pastor Salary & Benefits:Pastor's Travel Expense	2000 0	2000	0
Pastor Salary & Benefits:SECA-Self Employment Comp Allowance Supplement	3997	3825	-172
Pastor Salary & Benefits:Therapy/Spiritual Guidance	500 0	500	0
Total Missions	0	0	0
Total Missions:Campership	5500	5000	-500
Total Missions:IMCK Good Shepherd Hospital	1000	1000	0
Total Missions:Local Missions	10800	10800	0
Total Missions:Prayers & Squares	250	250	0
Total Missions:Prison Ministries	1200	1200	0
Total Missions:UM Pierre Area Community Ministries	1000	1000	0

Category	Budget 2024	Budget 2023	Difference
Total Missions:World Vision/Compassion Child Sponsorship	1020	1020	0
Denominational Support	0	0	0
Denominational Support:Presbyterian Ministries-Monthly	4766	4766	0
Denominational Support:Presbyterian Yearly	0	4656	4656
Denominational Support:United Methodist Apportionment	20000	17500	-2500
Office Expense	0	0	0
Office Expense:Office Supplies	2000	3200	1200
Office Expense:Postage	1100	1100	0
Office Expense:Software Expense	2500	1350	-1150
Office Expense:Telephone-Church	1500	2000	500
Office Expense:Tithely Fees	950	950	0
Office Expense:Use Tax	75	75	0
Building Expense	0	0	0
Building Expense:Custodial Supplies	2500	2000	-500
Building Expense:Electricity-Church	6200	5800	-400
Building Expense:Gas-Church	4500	4200	-300
Building Expense:Storage Lease	750	750	0
Building Expense:Water/trash/sewer-Church	1900	1924	24
Sr. & Jr. High Income	0	0	0
Repairs & Equipment	0	0	0
Repairs & Equipment:Canistota Fire Department	500	500	0
Repairs & Equipment:Commercial Insurance Premium	7000	7066	66
Repairs & Equipment:Copier Expense	3000	3000	0
Repairs & Equipment:Office Equipment Repair	0	2800	2800
Repairs & Equipment:Piano Tuning	350	300	-50
Grounds Expense	0	0	0
Grounds Expense:Farm Real Estate Taxes	3600	3000	-600
Grounds Expense:Riverside Cemetery Expense	1200	1200	0
Scholarships Given	0	0	0

Category	Budget 2024	Budget 2023	Difference
UWS Expense	0	0	0
Sr High Expenses	0	0	0
Worship & Membership	0	0	0
Worship & Membership:Delegate Expense	2000	2000	0
Worship & Membership:Devotional Books & Literature	1250	2500	1250
Worship & Membership:Gifts	1000	500	-500
Worship & Membership:Library	100	100	0
Worship & Membership:Licensing	800	800	0
Worship & Membership:Music, Bells	700	700	0
Worship & Membership:Nursery Facilitator	0	0	0
Worship & Membership:Organists, Pianists	2870	2870	0
Worship & Membership:Praise Band, Praise Leader	825	825	0
Worship & Membership:Projection/Audio	1200	1200	0
Worship & Membership:Worship & Membership 1	3000	3000	0
Trustees-Capital Expenditures	0	0	0
Trustees-Capital Expenditures:Church Repairs, Parking Lot	60347	47500	-12847
Trustees-Capital Expenditures:Parsonage/Manse Repairs	2500	2500	0
New Construction	0		0
Expense Categories Total	303137	289382	-13755

240 240

239 382

908

2020 - 2,68,000 giving

-1250

By-Laws of the United Church of Canistota

(Adopted at the Annual Congregation Meeting-January 22, 2012)

ARTICLE I

Meetings

Section 1. Annual Meeting

The annual meeting of the members of this corporation shall be held at the main offices of said corporation in Canistota, South Dakota, at a time designated by the Council, and no further notice than that given by the bylaws is necessary.

Section 2. Special Meetings

Special meetings of the members of this corporation may be held at the regular place of business or at such other place as designated by the Council, within the City of Canistota and may be called at any time by the Chair of the Council, and in the Chair's absence by the Vice-Chair of the Council or by any one of the Trustees.

Section 3. Special Meetings (Notice)

Special meetings of the members may be called when desirable and two (2) public notices are given by written notices in the worship bulletins and two (2) public announcements from the pulpit at two (2) Sunday services preceding such a meeting.

Section 4. Annual or Special Meetings

At all meetings, annual or special, the chair of the Council, or in the chair's absence or inability to act, the Vice-Chair of the Council or, in their absence or inability of each of them, the Secretary shall preside at all such meetings.

Section 5. Voting at Meetings

At every such meeting, each member shall be entitled to cast one vote, which vote must be cast by each member in person.

Section 6. Quorum

A quorum for the transaction of business at any such meetings shall consist of at least ~~five (5)~~ **twenty (20)**

members of the corporation, though if less than a quorum is present, the members present at any such meeting may adjourn the meeting to a future time, to be specified by them.

Section 7. Order of Business at Annual Meetings

The order of business at the annual meetings shall be reporting of the proceedings of the previous year and there shall be elected by the members of the corporation such members of committees, active elders, and other positions as may be necessary to fill vacancies by expiration of office or otherwise. Such members shall hold office for the time prescribed and until their successor shall be elected and qualified. Other business may be added to the agenda as approved by the members.

ARTICLE II

Members

Section 1. Classes of Membership

The members of the corporation shall consist of the members of The United Church.

ARTICLE III

Rules of Order

Section 1. Robert's Rules of Order

Robert's Rules of Order shall govern all questions of order in all cases where they are applicable and in which they are not in conflict with the by-laws or other rules adopted by the corporation.

ARTICLE IV

Ceasing of Operation

Section 1. Rules of Ceasing of Operation

If The United Church should at any time cease to operate under the plan of union as it is or as it may be

modified by the denominations acting concurrently, all property, real and personal, of The United Church shall be divided in accordance with the agreement of the judicatories of jurisdiction.

ARTICLE V

Membership

Section 1. Qualifications of Members

All members of The United Church shall be under the discipline of the governing body according to rules agreed upon in harmony with the constitutions of the several denominations where they coincide, and in harmony with the mandatory provisions of the constitution of any one denomination where the others are permissive, and at the choice of the governing body where they may be contradictory.

ARTICLE VI

Council Members

Section 1. Council Members

The property and affairs of the corporation shall be managed by one delegate or alternate from each of the following: Each of these positions will have one vote on the Church Council. An individual shall have only one vote regardless of how many positions they hold. The Chair of the Council shall vote in case of a tie vote of the Council.

1. Trustees
2. Committee on Pastoral Relations and Parsonage (Pulpit Committee)
3. Committee on Education
4. Committee on Stewardship and Finance
5. Committee on Worship and Membership
6. Committee on Ministries (World Outreach and Social Concerns)
7. Elder Team
8. Member at Large (delegate and alternate shall be elected at the annual meeting)
9. Vice-Chairman

10. Secretary of the Council
11. Financial Secretary
12. Church Treasurer
13. United Women's Society (UWS)

Section 2. Membership of Committees and Active Elders

The membership of the committees and Elder Team, one (1) through seven (7), in Article VI shall in each instance be no less than three (3) or more than six (6). They shall determine their own size and report to the lay Leadership committee for election of new members of the committee or elders. They shall elect a Chair, Council delegate, and a Council alternate from their own group. One person may hold two of these positions.

Notes regarding Committee on Pastoral Relations and Parsonage (Pulpit Committee)

- a. This committee shall have two additional members over and above normal membership of three to six (3-6) members. The commissioner to presbytery and the Lay Member to Annual Conference are automatically on PPR and are elected for one-year terms at the Congregational Annual Meeting.
- b. The Council Chair, employees, staff and family members of staff are not to serve on PPR.

All members of the Council must be members of the corporation.

Section 3. Length of Service

The Committee members and group members [listed in **ARTICLE VI** Section 1, numbered one (1) through seven (7)], auditing and lay leadership committee members will serve for terms of ~~two (2)~~ **three (3)** years, or until their successors have been duly elected and qualified. In no case shall a person hold an elected office or council position continually for more than six (6) years.

Section 4. Quorum

Quorum for the Church Council shall be six (6) members.

ARTICLE VII Officers

Section 1. Officers of the Corporation

The officers of the corporation shall be Chair of the Council, Vice-Chair of the Council, Secretary, Financial Secretary, and Church Treasurer, each of whom shall be elected by the Council from the members of the Corporation at large. The officers of the Corporation may be members of Committees or groups. The officers of the Corporation shall not chair, be a delegate or an alternate of the Committees or groups that comprise the Council, listed in **ARTICLE VI** Section 1, numbered one (1) through seven (7).

Section 2. Election and Term of Office

The officers of the corporation shall be elected annually by the Council at a time and in such manner as is determined by the Council.

Section 3. Vacancies of Officers of Committees and Committee Members

A vacancy in any office or committee may be filled by the Council for the unexpired portion of the term.

ARTICLE VIII

Auditing and Lay Leadership

Section 1. Auditing Committee

An Auditing Committee of four members shall be appointed by the Council. Its members do not need to be members of the Council, but one of the members of the auditing committee shall be a representative from the Stewardship and Finance Committee. They are responsible to the United Church Corporation.

Section 2. Lay Leadership Committee

The elective members of the lay leadership committee shall be nominated from the floor at the annual meeting of the corporation. This committee shall have four (4) members, one of whom shall be the Pastor. The Pastor will serve as chair, and in the Pastor's absence, any member of the committee can be designated as chair. Members of the Lay Leadership Committee need not be members of Council.

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The Council shall have the power to form special committees of its members and other persons.

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